

Trustee Recruitment

Research has
the power to
change lives

Welcome

Ian McCafferty, Chair



Thank you for your interest in joining our Board at Leukaemia UK.

Our vision is to stop leukaemia devastating lives. Bringing together the leukaemia community, Leukaemia UK accelerates progress through life-changing research, awareness and advocacy, doing everything possible to make sure that the next person with leukaemia has the best possible experience of diagnosis, treatment and care.

As we near the end of our current strategy, we're poised for the next step change in our impact and influence.

As a result, we are looking for a number of new Trustees to join our Board over the next year. In particular we're looking for Trustees with a fundraising background and strong network, with an understanding of what it takes to grow philanthropic support for our life-changing work and create a step-change in voluntary income. We are always keen to hear from people with a connection to leukaemia although this is not essential. We're deeply committed to broadening the range of backgrounds on the Board, and welcome all candidates who have an interest in our work and the expertise to help shape our success.

We're compassionate, rigorous, and detailed in our approach, and determined to accelerate progress for those with leukaemia and find the better, kinder treatments desperately needed. The quality and range of people on our Board is critical if we are to achieve our ambitious priorities on behalf of the increasing numbers of people living with the impact of a leukaemia diagnosis and those around them. If you have the skills and experiences we are looking for, we very much look forward to hearing from you.

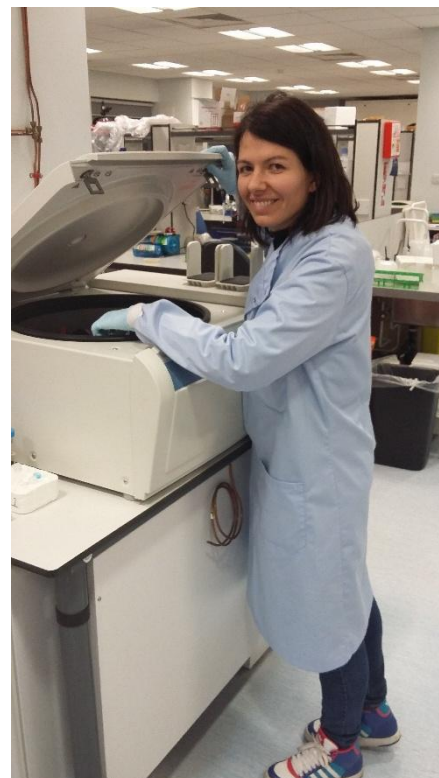
Ian McCafferty
Chair of the Board of Trustees

Who we are

We are Leukaemia UK. We believe research has the power to stop leukaemia devastating lives.

Despite decades of incredible progress, only half of leukaemia patients live longer than five years after their diagnosis. We won't stop until we change this.

We accelerate progress through life-changing research, awareness and advocacy that matters most to people affected by leukaemia, doing everything we can to make sure that the next person with leukaemia has the best possible experience of diagnosis, treatment and care.



Leukaemia is a type of blood cancer. Blood cancer is the fifth most common type of cancer and the third biggest cancer killer in the UK. Every day 28 people of all ages across the UK hear the news that they have leukaemia.

Since 2015, Leukaemia UK has been pushing boundaries to stop leukaemia devastating so many lives.

2025 marks the tenth anniversary of our John Goldman Fellowships, our flagship funding programme supporting the blood cancer research leaders of the future and their life-changing ideas. Over the past decade we have provided almost £6m of funding for a total of 46 John Goldman Fellowships. Already their research has identified new potential treatment approaches across different types of leukaemia, with several in clinical testing or trials aiming to turn them into future life-saving treatments.

Alongside our research we campaign for change to improve diagnosis, treatment and care for all those affected by leukaemia, and we increase awareness of the signs and symptoms of the disease, because early diagnosis saves lives.

Find out more about Leukaemia UK at www.leukaemiauk.org.uk

Our Values

We are curious – we explore new possibilities, restless for progress.

We are collaborative – we bring people together, galvanising and inspiring them to change the future.

We are bold – we push boundaries and go further than ever before.

Our Strategy

Vision: To stop Leukaemia devastating Lives

Mission: To accelerate progress through the Life-changing research that matters most to people affected by Leukaemia

Values: Curious, collaborative, bold

Goal 1: Save more lives

- Harness the power of science to gain a better knowledge and understanding of leukaemia.
- Drive progress in awareness and diagnosis of leukaemia to improve survival.
- Fund innovative research to discover new, more effective life-saving treatments for leukaemia.
- Advocate that every leukaemia patient has access to the best available therapies.

Goal 2: Improve more lives

- Accelerate the development of smarter, kinder therapies for leukaemia.
- Champion advancement in better treatment & care for all.
- Transform standards of care and support by establishing 'whole person' care into mainstream practice.
- Fund patient-focused applied research to improve access to the best possible care and support those affected.

Enabler 1:

Put the needs of everyone affected by leukaemia at the heart of all we do and advocate for progress

Enabler 2:

Invest in research to accelerate progress in diagnosis, treatments and care

Enabler 3:

Build our profile, engagement and influence to grow our support and impact

Enabler 4:

Invest strategically to grow sustainable net income

Enabler 5:

Make Leukaemia UK a great charity to work for and with

How we are run

Trustees contribute their services to the Board on a voluntary basis and are responsible for the governance of the charity, ensuring it meets its statutory responsibilities, as well as determining overall strategy, policies, and direction, with the expert guidance of the Senior Leadership Team (SLT).

The full Board usually meets four times a year, with all Trustees having a term length of three years and being eligible to serve three consecutive terms. The Board is led by Chair Ian McCafferty CBE.

In addition to the main Board there are Board Sub-Committees for Finance, People & Culture, Remuneration, and Development (fundraising and marcomms), as well as a Scientific and Medical Advisory Group.

The Trustees delegate day-to-day management of the charity to the Chief Executive, Fiona Hazell, who works with an SLT made up of the Chief Executive and Directors of Income, Communications, Research & Advocacy, and Finance & Resources. Overall, we currently have 30 staff, as well as a hugely dedicated volunteer community which includes our Patient Experience Advisory Panel and our Community Champions.

You can read more about our governance and trustees at www.leukaemiauk.org/about-us/governance/



Role responsibilities

- Ensure the charity pursues its objectives in line with its governing document and applies its resources accordingly.
- Uphold the highest standards of governance and contribute towards continuous improvement.
- Ensure the charity meets its fiduciary and wider legal responsibilities and abides by its policies and procedures.
- Contribute to the charity's strategic direction, champion the needs of those affected by leukaemia, and provide leadership on how it can most effectively deliver its work.
- Scrutinise performance and hold the SLT to account for delivery against strategic objectives.
- Champion equality, diversity, inclusion and belonging within the charity.
- Model behaviour in accordance with the charity's values.
- Be an active ambassador for the charity, supporting the team in fundraising and campaigning efforts.
- Be an active member of Board Sub-Committees, e.g. Development Committee, Finance Committee.

Person specification

- Strong track record in not-for-profit fundraising, income generation, and/or commercial development.
- Strong and well-developed networks, bringing contacts and relationships to Leukaemia UK that will inform our activities and build a stronger community of support for our work.
- Experience of setting strategic direction and supporting delivery, using analytical skills and wise judgement.
- A team player who can work collaboratively with the rest of the Board, challenging constructively when necessary.
- A desire to increase understanding of, and commitment to, the mission and values of the organisation.
- An ability to represent Leukaemia UK and its work effectively as a Trustee and supporter of the charity.
- Knowledge or experience of not-for-profit governance.

Terms of appointment

Remuneration

All Trustee appointments are offered on a voluntary basis. Reasonable expenses will be reimbursed.

Time commitment

The role requires one to two days per month.

Location

Board meetings are held at our London offices and Board Sub-Committee meetings remotely.

Conflict of interest

All our trustees are required to be free of actual, potential or perceived conflicts of interest.

How to express an interest

We very much hope you will consider making an application to join us as a Leukaemia UK Trustee. To make a formal expression of interest, please submit a CV and covering letter to Ian McCafferty via email, c/o Jennifer Searles, jennifer.searles@leukaemiauk.org.uk, by 9am Monday 24th November 2025.

Interview dates

First interviews will be held via Teams on Thursday 4th December 2025

Second interviews will be held in person at our London office on Friday 12th December 2025





Leukaemia^{UK}

26 Great Queens Street, London, WC2B 5BL

Web: www.leukaemiauk.org.uk

Email: info@leukaemiauk.org.uk

Telephone: +44 (0)20 8189 9878

Charity Number: 1154856